

ACCESSIBILITY COMMITMENT (WEBSITE)

ACCESSIBILITY, RESPECT IN THE WORKPLACE, HEALTH & SAFETY PROGRAM

COMMISSO'S FRESH FOODS

Effective Date	September 21 st , 2018	Revision Date	January 15 th , 2026	Version #	2	Policy#	1.3
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Commisso's Fresh Foods is committed to providing a barrier-free environment for all stakeholders including our customers, guests, clients, employees (managers, supervisors, and workers), job applicants, suppliers, vendors, contractors, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth in the *Integrated Accessibility Standards Regulation, 191/11* under the *Accessibility for Ontarians with Disabilities Act, 2005*.

Commisso's Fresh Foods understands that we have a responsibility for ensuring a safe, dignified, and welcoming environment for everyone. We are committed to ensuring our organization's compliance by incorporating accessibility legislation into our policies, procedures, equipment requirements, training, and business practices. We will review these policies and practices annually, as organizational changes occur, or in anticipation of compliance deadlines. In addition, we will strive to meet the needs of individuals with disabilities in a timely and effective manner.

The mission of providing an accessible and barrier-free environment is a shared effort, and as an organization, Commisso's Fresh Foods is committed to working with the necessary parties to make accessibility for all a reality.

For more detailed information on Commisso's Fresh Foods *Accessibility Program*, please contact:

Human Resources Department

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Thank you. We appreciate your business and look forward to seeing you soon!

Commisso's Fresh Foods